

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr—Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
Swyddfeydd y Cyngor - Council Offices  
LLANGFNI  
Ynys Môn - Anglesey  
LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD LLUN, 15 RHAGFYR, 2025 am 9.00 o'r gloch yb	MONDAY, 15 DECEMBER 2025 at 9.00 am
CYFARFOD HYBRID – YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR, LLANGFNI AC YN RHITHIOL DRWY ZOOM	HYBRID MEETING – COMMITTEE ROOM, COUNCIL OFFICES, LLANGFNI AND VIRTUALLY THROUGH ZOOM
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752518 Committee Officer

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Ieuan Williams (Is-gadeirydd/Vice-Chair)

### **Plaid Cymru / The Party of Wales**

Carwyn Jones, Dyfed W Jones, Gary Pritchard (**Cadeirydd/Chair**), Margaret M Roberts, Alwen P Watkin, Robin Williams, (Sedd Wag/Vacant Seat)

### **Annibynnwyr Môn/Anglesey Independents**

Paul Ellis, Kenneth P Hughes, Aled Morris Jones

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

***Please note that meetings are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.***

## **A G E N D A**

### **1     APOLOGIES**

### **2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

### **3     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the previous meeting held on 1 December, 2025.

### **4     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

### **5     STAFF APPOINTMENTS**

#### **Head of Human Resources, Communications and Customer Experience**

- To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

**(TO FOLLOW)**

- To submit a report by the Chief Executive.  
**(TO FOLLOW)**

### **6     EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)**

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

### **7     STAFF APPOINTMENTS**

#### **Head of Digital, Performance and Modernisation**

- To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are

enclosed.

**(TO FOLLOW)**

- To submit a report by the Chief Executive.  
**(TO FOLLOW)**

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## APPOINTMENTS COMMITTEE

### Minutes of the hybrid meeting held on 1 December 2025

<b>PRESENT:</b>	Councillor Gary Pritchard (Chair) Councillor Ieuan Williams (Vice-Chair)  Councillors Paul Ellis, Glyn Haynes, Kenneth Hughes, Aled Morris Jones, Dyfed Wyn Jones, Margaret Murley Roberts, Alwen Pennant Watkin and Robin Williams
<b>IN ATTENDANCE:</b>	Chief Executive, Head of Profession (Human Resources) and Transformation, Committee Officer (MEH), Webcasting Committee Services Officer (FT).
<b>APOLOGIES:</b>	Councillor Carwyn Jones

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#### 1 APOLOGIES

As noted above.

#### 2 DECLARATION OF INTEREST

None received.

#### 3 MINUTES

The minutes of the previous meeting held on 28 October, 2025 were confirmed as correct.

#### 4 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following:-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following items as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

#### 5 STAFF APPOINTMENTS

##### Head of Human Resources, Communications and Customer Experience

The report of the Chief Executive outlined that in accordance with the recommendation of the Appointments Committee held on 28 October, 2025 the new post of Head of Human Resources, Communications and Customer Experience was advertised on the 3 November, 2025 until the 24 November, 2025.

It was recommended that the Appointments Committee and as previously agreed to follow the recruitment process:-

- That the Committee support the Officer's recommendation for shortlist.
- A professional interview with the Chief Executive, Deputy Chief Executive and Head of Profession (Human Resources) and Transformation.

- The outcome of the professional interview will be shared with the Appointments Committee to inform their final selection.
- The independent psychometric assessment and the MTQ48 assessment and professional interview.

**It was RESOLVED that the Officer's recommendations for shortlist be accepted and the process for recruitment as outlined above be supported.**

## **6 STAFF APPOINTMENTS**

### **Head of Digital, Performance and Modernisation**

The report of the Chief Executive outlined that in accordance with the recommendation of the Appointments Committee held on 28 October, 2025 the new post of Head of Digital, Performance and Modernisation was advertised on the 3 November, 2025 until the 24 November, 2025.

It was recommended that the Appointments Committee and as previously agreed to follow the recruitment process:-

- That the Committee support the Officer's recommendation for shortlist.
- A professional interview with the Chief Executive, Deputy Chief Executive and Head of Profession (Human Resources) and Transformation.
- The outcome of the professional interview will be shared with the Appointments Committee to inform their final selection.
- The independent psychometric assessment and the MTQ48 assessment and professional interview.

**It was RESOLVED that the Officer's recommendations for shortlist be accepted and the process for recruitment as outlined above be supported.**

**COUNCILLOR GARY PRITCHARD  
CHAIR**

# PRAWF BUDD Y CYHOEDD

## PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report)      Staff Appointments

<p>Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972</p>	<p>Atodlen 12A Deddf Schedule 12A Local Government</p>
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p><b>Argymhelliad</b> - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol]  <b>Recommendation</b> - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	





# PRAWF BUDD Y CYHOEDD

## PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report)      Staff Appointments

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